

# ***Educational Assistants And Other Paraeducators: Building A Quality Workforce***

***Headquarters***  
2007 Botolph Road  
Santa Fe, NM 87505  
(505) 982-1916  
f: (505) 982-6719  
[www.nea-nm.org](http://www.nea-nm.org)

***Northwest***  
(505) 326-6746  
f: (505) 327-3835

***Central***  
(505) 883-4737  
f: (505) 883-4641

***Southeast***  
(575) 631-5711  
f: (505) 982-6719

***Southwest***  
(575) 523-7951  
f: (575) 523-7956



## ***We Are:***

- Educational Assistants
- Teacher Assistants
- Instructional Assistants
- Library Assistants
- Special Education Assistants
- Health Assistants

***There Is Nothing Easy About  
Working In A Public School Today.  
If It Were Easy,  
You Could Do It Alone!***



*Great Public Schools Begin With Us!*

- Putting Kids First
- Promoting Professional Excellence
- Improving the Well-Being of School Employees

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*Great Public Schools Begin With Us!*

***Members Are In This TOGETHER!***

- Putting Kids First
- Promoting Professional Excellence
- Improving the Well-Being of School Employees



### ***What You Get As An NEA-NM Member:***

- Representation at the Local Level by Your Local Association
- NEA Accidental Death and Dismemberment Insurance Plan
- The Right to Vote and Hold Office in the National, State, and Local Association
- The Right to Vote on Ratifying the Collective Bargaining Agreement that Sets Your Working Conditions, Including Your Salary
- The NEA-NM Attorney Referral Program for Discounted Legal Services for Non-Employment Concerns
- Legal Assistance for Employment-Related Legal Concerns
- NEA's Exclusive Home and Auto Insurance, Credit Plan, Home Financing, Credit Cards, and Other Financial Programs
- NEA Member Benefits Exclusive "Click & Save" Program
- No-cost Access to NEA's Educators' Employment Liability (EEL) \$1 Million Policy
- Participation in Our Annual ESP Skill Building and Advocacy Conference

***TOGETHER, Our Members Earn  
These And Other Great Benefits!***

### ***Power In Numbers Is What Gets Things Done!***

Whichever specific title they give us, employment of educational assistants is growing steadily and so is our importance to the education of today's public school students. Our duties are no longer limited to record-keeping, preparing materials, or lunch and bus duty. Today's educational assistants are themselves better educated and are active members in teams that provide instruction and other direct services to students and their parents.

Our local associations and NEA-New Mexico help educational assistants advocate to:

- Increase base salaries and better pay for stepping in for teachers;
- Reduce the amount of time spent on duties not in our job descriptions;
- Have a stronger voice in decisions that affect our work; and
- Benefit from in-services that actually help us do our jobs better.

*Las Cruces CSEC member Marcia Brown says she joined "to have power and protection in my job."*

### ***TOGETHER, We Are Strong!***



To join, or for more information, contact the Association Rep in your building, your NEA-NM Local President or visit: [www.nea-nm.org](http://www.nea-nm.org).

***It's Never Easy When You're Alone.  
Join Now!***