Take this Job and LOVE it!

The continuous budget slashing and salary cuts are demoralizing. The current attacks on teachers and other school employees by politicians and pundits are deplorable. The loss of basic fairness and due process in the workplace is despicable and the incessant call for quick, easy, gimmicky and CHEAP answers has finally gotten old...not bold.

Yet thousands of us in New Mexico and millions of our colleagues across the country anxiously await the beginning of the new school year. Difficult? YES! with more work, more students, and again, fewer colleagues to assist- all for a smaller pay check. Necessary? YES! because for most of us teaching and working with and for our students is more than a job, it is a career; a calling.

Many parents and others ask, “How do you do it?” Well, we do it with half the books we need, with more students than seats, with little or no support on discipline and behavior, with sick leave denied because there are no subs, with frigid rooms in the winter and sweltering rooms in the summer. That’s HOW we do it.

Many also ask, “Why do you do it? It’s universally accepted that it’s not for the money although our very nasty, well-paid enemies label us as greedy. While the answer might seem trite to some, it is spoken with piercing clarity; “I make a difference.” That’s WHY we do it.

You Gotta LOVE It!

It’s a labor of love. It has to be: to face 180 middle schoolers a day, to grade 150 essays over your weekend, to turn your back on 60 students on your bus, to do a science lab in an ill-equipped, hazard-laden classroom, to feed, clean up after, and meet the needs of students along with their parents as best we can. It is our profession and we LOVE it. These are times when some view our profession as a prize ready to plunder and privatize instead of the cornerstone of our American democracy. We must be willing to love it enough to preserve it, love it enough to demand the necessary financial resources; and, strong enough to make the necessary reforms WE know are needed to make the promise of equal educational opportunity for all students become a reality.

Pundits and politicians demonize us as they talk a good game about how to do it. It will be a tough fight and just like teaching, if it were easy you could do it alone, without the help of the education family of professionals. This will take all of us joining together; working together through NEA-NM to show these pundits and politicians what LOVE’S got to do with it.

“We have heard all the bad ideas. Now it’s time for us to take the lead and draw on our experience to propose policies that will actually work for students. This is our profession and our responsibility.”

~ Dennis Van Roekel, NEA President

The parents and voters in New Mexico know.*

In a recent poll, they know that:
*Teachers know what’s best for schools.
*Politicians are at fault for not sufficiently funding our schools.
*Parents need to take an active, supportive, collaborative role.
*There’s too much testing.
*There needs to be a comprehensive, not a simple “One Size Fits All” approach.

They are keenly aware there’s no silver bullet but there are silver coins (Last fiscal year ended on 6/30/11 with a $120 million surplus and 2012 is projected to end with another $360 million surplus) that will help; there’s no need to look up in the sky for Superman because the real superheroes are already in the cafeteria, the library, room 27, bus 64, and the counselor’s office. They know there is no “protecting the classroom” when you cut the teacher’s pay, slash the budget for books and materials, skimp on cleaning supplies, and take from Peter to pay Paul. We have to love our job enough to fight for it. It will be a tough fight and just like teaching, if it were easy you could do it alone, without the help of the education family of professionals. This will take all of us joining together; working together through NEA-NM to show these pundits and politicians what LOVE’S got to do with it.

*NEA-NM along with NM Education Partners commissioned a poll of 300 likely NM voters in late June, 2011. More results will be available on www.nea-nm.org.
One of the larger participant turnovers in recent years took advantage of the friendly and comfortable confines of Buffalo Thunder Resort for this year’s NEA-NM Summer Leadership Academy. Over 140 NEA leaders from locals across the state actively participated in 2 days of workshops on employee rights, collective bargaining, and leadership development. They also raised political action funds, visited with Congressman Ben Ray Lujan, and enjoyed plenty of food and fun.
Second City Puts On First Class NEA-RA

NEA-New Mexico delegates were seen and heard by their 8300 colleagues at this year’s NEA RA as they discussed, deliberated, and passed a new policy statement on teacher evaluations and a $10/member assessment for the NEA Crisis Fund to assist states where collective bargaining, due process and other rights are under attack. Delegates also acted upon 97 new business items in the 4 days of association business. Go to www.nea-nm.org and click on Photogallery for more pictures of your colleagues at work in Chicago.

shop now. spend less. sale!
on everything you need for your classroom!

25% off décor
25% off toys & treasure chests
25% off arts & crafts
25% off pocket charts, organizers, classroom helpers & computer paper
25% off activities & games
30% off pencils & samplers
50% off stickers
NEA members save up to 50% off

plus get free shipping with your order, no minimum order required.
Use promo code NEAMB when placing your order.
Discount offer expires 12/31/11.

SmileMakers.com
Call 1.888.800.SMILE
Fax 1.877.567.7645

NEA-NM: Great Public Schools Begin With Us!
• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees
www.nea-nm.org

Fall 2011 7
...The Fight Goes On: A Look Back at 125 Years of Service

Nov. 1925 • New Mexico School Review, pg. 8:
“Governor A.T. Hannett told the teachers in a clear cut talk just what the last legislature did to help the cause of education in New Mexico. He called attention to the delinquent tax collection law which, by the way, has enabled many teachers to cash warrants that otherwise would have been worthless…”

Oct. 1926 • New Mexico School Review, pg. 16:
“Mrs. Eloise Bradshaw, county superintendent of Dona Ana County, announces 99 teachers at work in their rural and village schools.”

Membership Issue 1983 • The Advocate, pg. 6:
“Our local Association unifies all of us in our school district who believe in teaching and in children.
“The local NEA is the advocate, the spokesman for teachers who are in the classroom and know what kids need. Our focus is to express their needs to the administration, the school board, and the community.” – Linda Jackson, Kindergarten Teacher, NEA-Carlsbad
Celebrating the Difference We Make!

Every school day, thousands of New Mexico educators are making a difference in the lives of students: Students are learning to read, to understand math concepts, to write and use technology, to become productive citizens. The headlines splashed across the front page of our newspapers, or as the lead story on the television news, could easily be: Teacher Teaches Twenty-Five Eight Year Olds to Read!; or Counselor Helps Students Cope With The Loss Of Parent; or School Employees Work With Parents To End Cyber-Bullying In Their School.

We don’t see these as headlines because they aren’t something new or different—it is what educators do every day! This is the work our students, parents and community expect of us. It is the work educators are trained for, committed to and successful at. As I talk to teachers around the state, I hear their stories of success. I have heard about the student who was turned on to technology by his teacher and that gave him opportunities away from the life of gangs and crime that he thought was his only option. I heard from the teacher who encouraged a young Navajo student to take advantage of opportunities that led to his working on his doctorate in aeronautical engineering. I heard from the educators who stayed after school to be sure a student got extra help, and a school secretary who waited with a student when parents didn’t pick him up. I heard from counselors who helped our students cope with the loss of a parent or sibling, or the divorce of their parents. I heard from an educational assistant who helped a special needs student run for homecoming princess and from a custodian who provided some useful activities for the student who needed some time away from the classroom.

There are stories about the difference every employee makes in every school. It’s pretty clear the media has no interest in giving school employees a shout-out for this work, so it’s up to us to share those stories and celebrate our successes! You can do this through letters to the editor or a note of thanks to your child’s teacher. You can nominate a colleague for an NEA-NM award or write a note recognizing his or her contributions. You can send your story to me for follow-up. But we must do a better job of celebrating the great work we do every day!

At this summer’s Representative Assembly, Vice President Joe Biden addressed the delegates and noted that “You are teaching the next great engineers who can’t get there without learning ...to begin to do arithmetic. You’re teaching the next generation of novelists how to write a simple sentence in a paragraph. You’re uncovering the next Mozart. You’re unleashing the next Steve Jobs. You are building generation after generation of hard working Americans in all walks of life... Your classrooms are literally the incubators of new technology, of future scientific breakthroughs, a medical discovery--in your classroom is the future president of the United States. These are our children. These are not someone else’s children. These are America’s children... and in the end, we will be judged by whether or not we’ve honored our obligation to our children.”

This was such a powerful message and one we need to remember. These are our children and we will continue to do everything we can to make sure they have every opportunity to be successful and thrive. We know our students are more than a test score. We know students need a well-rounded education to succeed in the workplace and society. As public school employees, we know we are doing our very best every day to honor our obligation to our students. Whether we are teaching, counseling, feeding, driving, cleaning or otherwise supporting our students, we are doing our part to make sure they have the opportunities they deserve.

But that is not enough. NEA-New Mexico has been standing strong for 125 years. We are right now writing our own future. If your vision of the future is one where every student has a great public school, then we must demand that parents, communities, legislators and governors honor their obligation to our students, our future, by providing the funding schools need and by respecting the work of educators through policy and through salaries. We must stand strong together for public education! Our students are depending on all of us to work together to provide them the opportunities we had, and the opportunities they deserve. We must make sure their future is the best it can be. They are counting on us!

In unity,
Sharon Morgan, NEA-NM President

Order a Piece of Your History Today

NEA-NM Family Album to Celebrate Our 125 Years

NEA-NM 125th Anniversary Book Order Form

Name: __________________________ Local Association: __________________________
Mailing Address: ______________________________________________________________
Home or Cell Phone: __________________________ Home Email: __________________
I want to order ______ books at $ _______ per book.
Prices: Single Copy: $20 each More than 10 Copies: $15 each 25 or more: $12 each
Return This Form with Payment (by check) to:
NEA-NM, c/o Lesley Myers, 2007 Botulph Road, Santa Fe, NM 87505
Books will first be available on November 5, 2011

NEA-NM: Great Public Schools Begin With Us!
• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees
With Honor and Distinction

NEA-New Mexico announces its newest group of honorees to be recognized at this year’s Hall of Fame Reception on Friday, November 4, 2011 and at the Annual Delegate Council on Saturday, November 5, 2011. Both events will be at the Sheraton Uptown in Albuquerque. Honorees were first nominated by a member in their local, which then submitted their application to their respective Region Council for consideration, and then sent to NEA-NM’s Recognition Committee for final approval. Make plans to attend this year’s Delegate Council and help us recognize the outstanding work our colleagues have done on behalf of their profession and their union.

2011 NEA-NM Hall of Fame (presented on 11/4/11)

Connie Gooch: Farmington Education Association
27 years: Teacher
Accomplished bilingual teacher, dedicated community volunteer, Local President, tireless NEA leader and certified NEA “I Can Do It” classroom management trainer.

Bertha Gutierrez: NEA - Gadsden
26 years: Teacher
Exceptional ELL teacher in Sunland Park/Santa Teresa, International ELL trainer in Liaoyang, China, AYP tutoring coordinator, and loyal NEA member hosting her local’s meetings.

David Jacquez: Silver City Education Association
26 years: Teacher/Administrator
Employee Rights Chair, Local President, Southwest Region Chair, student advocate, community activist, and church volunteer.

Ralph J. Mirabal: NEA-Los Lunas
37 years: Teacher
Career Association Representative, effective union advocate, Local President, community volunteer and 2006 recipient of NEA-NM’s Award for Teaching Excellence.

Carolyn Mitchell: NEA-Bernalillo & Farmington Education Association
33 years-Teacher
Local President of two locals, active in two Region Councils, member of NEA-NM Board of Directors, and certified NEA “I Can Do It” classroom management trainer.

Suzie Waldrip: Roswell Education Association
27 years-Teacher
Dedicated and involved in her local and region; delegate to the NEA Representative Assembly; community activist with the Humane Society, Clothing Bank and other groups.

2011 NEA-NM Special Recognition

Joseph Leonard Almaguer: Education Support Professional of the Year
In recognition of his work within and for the Las Cruces Public Schools Physical Plant Department (PPD) on behalf of the Las Cruces Classified School Employees Council (LC-CSEC); and in organizing 51 of 60 PPD employees to garner bargaining rights and for helping to successfully bargain contracts since then.

Alison Goff & Ann George: Human and Civil Rights Award
In recognition of their work at Piedra Vista High School in Farmington in creating a Gay/Straight Alliance for teens to deal with gender issues in a safe environment; and of their steadfast commitment to provide such a service to their students in the face of angry and sustained resistance.

Michael A. Herrera: Friend of Education
In recognition of this native son’s support for the children of Memorial Elementary in Deming by purchasing school supplies, individual books and coats for those in need; and for making the effort to return to his community to personally take the children shopping for the last seven years from Glendale, Arizona where he has his business and home.

Phyllis Meir: Award for Teaching Excellence
In recognition of her dedicated, enthusiastic, and compassionate teaching she provides the students at Kirtland Central High School; for her willingness to go beyond her teaching by accepting other school assignments such as class/club sponsorships; and for enriching the profession through her delivery of professional development to her peers.

Vickie Whitaker: Advocate of the Year
In recognition of her tireless advocacy “for better education, better standards, better working conditions...”; for her continuous monitoring of employee rights and Farmington Schools district meetings; her active presence as a Region leader in all her locals; and her ceaseless membership organizing at Rocinante High School and other work sites in hopes of making our union stronger.

ANNUAL REFUSAL TO VOLUNTARILY CONTRIBUTE TO NEA-NM EdPAC

I do not choose to make an annual voluntary contribution of:
\$6.00 (Active Professional Member) or \$3.00 (Education Support Professionals) to NEA-New Mexico’s EdPAC for the membership year 2011-2012.

I understand that this amount, collected in the same manner as dues, will be returned directly to me upon NEA-New Mexico EdPAC’s receipt of this form.

Name: ____________________________________________

City: _________________________ State: _________ Zip Code: _________________ SSN: XXX-XX-____________ (last four numbers only.)

Signature: ______________________________ Date of Birth: __________________________ Date: __________________________

If you choose not to contribute to NEA-New Mexico EdPAC, complete this form and mail to: NEA-New Mexico EdPAC • 2007 Botulph Road • Santa Fe, NM 87505
An Optimist Who Has Still Not Arrived!

By Charles Bowyer

In this space in last year’s back-to-school issue, I wrote about Mark Twain’s statement regarding optimism and pessimism. Essentially Mark indicated, “I have been called a pessimist, I’m not. I am an optimist who did not arrive.” Our natural tendency as educators is to be optimistic. I still feel pretty much the same way. As educators our natural tendency is toward optimism. After all, we see the most valuable and hopeful assets that any community processes in our classrooms every day of the school year. Watching a young mind develop and flower breeds optimism. Given the state of school funding and employee salaries, we can tend toward the glass is half empty side of the ledger.

The Reverend Martin Luther King Jr. warned of being extreme thinking to the positive or negative. “It is very interesting to notice that the extreme optimist and the extreme pessimist agree on at least one point. And that is that we can sit down and do nothing.”

New Mexico’s educators, as represented by NEA-New Mexico for 125 years, have never sat down to do nothing. On a cool clear December afternoon in 1886, the Santa Fe New Mexican reported, “a goodly number, even more than was expected” gathered in the First Presbyterian Church on Grant Avenue in Santa Fe and at 3:00 PM “an organization was effected... An enthusiasm and interest was shown by all which removes all doubt any may have felt as to the success of the movement.”

One scholar writing in an unpublished history of the time flatly stated that in the late nineteenth century, “the Association was, ipso facto, responsible for education in New Mexico.” A group of New Mexico educators had invented the organization that changed from the New Mexico Territorial Education Association to the New Mexico Education Association to today’s NEA-New Mexico. One hundred twenty-five years of molding public schools in New Mexico.

In the mid-twentieth century, we forged the concept of due process rights for teachers and forced the state to create a retirement system for education employees. In the 1970’s, we helped craft the most equitable school funding system of any state. In the 1980’s, NEA-New Mexico was the lone voice against stripping teachers of the due process rights won decades before.

We kept hope alive through slow steady progress to not only regain the lost rights of teachers but to achieve them for classified employees as well. In the late twentieth century, we advanced the idea of creating a stable statewide health insurance system for school employees and helped craft a health care system for public employee retirees.

In every major issue facing public schools we have managed to make sure NEA-New Mexico and school employees have a seat at the table.

Our founders called for the creation of the Association by stating “advancement of educational interests in any state or community can best be accomplished through regular organized efforts.”

While I may see some reasons to have a pessimistic frame of thought, I remain an optimist who has not quite arrived, but who sees enough positive, including the courage and enthusiasm among the men and women who work in our schools to continue the journey.

New Mexico’s state revenues are improving and we have to make the case that most of those new revenues need to fund public schools. A recent poll conducted by NEA-New Mexico and NEA shows that the citizens of New Mexico, by huge majorities, have a favorable view of teachers, don’t think the legislature should have cut school funding, and think that teachers are the most credible experts when it comes to education policy! These are all reasons for optimism.

However, none of these facts will translate into action for children and school employees without those “regular organized efforts” that caused our founding. Organized efforts require members to be organized. These times are not the time to “go it alone.” Offer a colleague the opportunity to join us. Tell him or her that you know they join you and the other members on NEA-New Mexico in believing:

- every child deserves a fair shot at a good education;
- public school employees deserve respect and a decent living; and
- working together, we can change the world, one child, one school and one community at a time.

Only by working collectively can we make these beliefs New Mexico’s priorities. It wasn’t some unorganized group of employees that won all those past struggles and created public schools in New Mexico; it was a strong unified NEA-New Mexico. Only by gaining members can we increase our collective strength. Tell that colleague just how much we need them in the struggle and double your own voice and collective strength when they say, “Yes!”

When it comes to finding the best value in Auto and Home insurance, turn to a program that knows you and the challenges that educators face.

Get a rate comparison today
Call 1-888-744-9717
www.calcas.com/NEANM

NEA Auto & Home Insurance Program provided by California Casualty
President Profile

Molly Smith

A Tale of Two Cities

This story skirts the western and eastern borders of our state, beginning in Farmington and moving then to Clovis. While the Farmington Education Association gave Molly Smith her first NEA experiences, it is now in Clovis where she is paying it forward by using her formidable skills as President of NEA-Clovis; a job she has held for the last four years. Molly graduated from Adams State with a BS in Elementary Education in 1991 and promptly went to work in Farmington and almost as promptly began her activist role in that local. After the family moved to Clovis, she received her Master’s Degree in Elementary Education from Eastern New Mexico in 2005. Her twenty years in public schools are a testament to her goal of wanting to make a difference in the lives of children.

In typical Molly fashion, she saw the local in need of leadership and she saw that things needed to get done so she stepped up and became president.

She cites the many hours of training—mostly from NEA, her past experience, and her courage as three strengths she has brought to her role as president. She lists her three goals for the 2011-2012 school year as: bringing in more members to NEA-Clovis, working collaboratively with the District and resolving issues at various worksites in the District.

When asked what she wants to share about her that most people don’t know, she informs us that she is a breast cancer survivor—something that has to do with her aforementioned courage, which has probably been sorely tested. When free time is available, she likes to read or exercise and, of course, spend time with her family.

Finally, when asked why she is an NEA member, she responds, “Because I am a professional and want to be treated like one!!”

Ten Minutes with...

Natalia Martinez

Position: 8th grade language Arts Teacher
Local Association: NEA- Las Cruces
Years worked in Education: 8

What is a typical school day like for you?
During the course of a typical day I strive to employ a variety of instructional strategies to engage students in learning language arts. I believe making connections with students is critical in being an effective instructor, and along with covering the essential skills necessary, I try to build and enhance the unique experiences the students bring to the classroom.

What do you like about your job?
When I tell people I’m a middle school teacher, they either look at me like I must be crazy or come right out and say I must be crazy. The best part of being a middle school teacher is the students. I feel like I have the unique opportunity to positively impact the lives of my students; and there’s definitely never a dull moment teaching middle schoolers!

What’s hard about your job?
Recently, one of the challenges I’ve faced is the seeming “anti-teacher” movement in America. I believe MOST teachers are working diligently to provide effective, appropriate education to their students. When their hard work is not recognized and/or appreciated by people who are not educators, it is disparaging to educators who take our profession very seriously.

What are the most fun and unusual things that have happened on the job?
As I mentioned earlier, one aspect of my job which I love is that there is never a dull moment when you teach middle school. Middle schoolers have a great sense of humor! I daily laugh with my students. It’s a great way to diffuse difficult situations and a fantastic way to get and keep the attention of students.

How has being an Association member been helpful to you?
Being an active member of my local has benefited me in many ways: Not only am I able to regularly meet with other dedicated educators, I have also built great friendships and a support system of other members. In addition, when I bought my house, I used the NEA Member Benefits program and received gift cards which I then used to help touch up my home!

Catch Natalia on our NEA-NM Video Clip in the September edition of our digital “News You Can Use” which will be sent to your email. You can also find her clip on our website from September to October.

Turn in a Friend!
If you know a fellow NEA member who you think needs their story told in 10 minutes, email Eduardo Holguin, editor at eholguin@nea.org so we can tell more stories of our hard-working members who are out there making it happen in our schools and work sites every day.

Membership Pays!

…Using NEA Member Benefits Click n’ Save

Savings are right at your fingertips once you put them to work on your home computer. Simply follow the directions on your NEA-NM membership card when you receive it in the mail. It will tell you how to log on, shop online, and/or print instant savings coupons for restaurants, clothing, books, electronics and many, many other retail items. Take advantage of these exclusive NEA member savings opportunities and stretch your dollars even more. You can also pass on the savings to family and friends by giving them access to NEA Member Benefits Click n’ Save.

Here are just a few examples of places to save:

Blue Nile: 10% off + free FedEx shipping
Philosophy: 10% storewide
Restaurant.com: 50% or more

Coming Soon to Your Mailbox!!

Your 2011-2012 Membership Packet
Including Your Pocket Calendar & NEW Membership Card

NEA-NM: Great Public Schools Begin With Us!
• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees
The Road Calls, 
And So Do The Savings.

Take advantage of your NEA membership and enjoy a discount on our everyday low rates.

When you’re ready to go, we make it easy with great cars and great deals. And, pick-up is free.

Visit neamb.com or call 1 866 876-2372 to make a reservation.
NEA - New Mexico 2011-2012 Election Calendar

Become Active: Go To www.nea-nm.org for NEA-NM’s Call for Nominations Information

Sept./Oct. Publicize vacancies for all open positions on the NEA-NM Board of Directors and EdPAC, NEA Representative Assembly state delegate positions, publicize nomination and election timelines and forms on the NEA-NM website and in The Leaders’ Express and distribute to local, region and state leaders.

Announce all vacancies in the Advocate's Voice with nomination deadlines, form(s), and instructions for nomination with a receipt deadline of October 20.

10/20/11 Deadline for receipt of written notification to the NEA-NM President of intention to run for any office detailed in the call for nominations. Region nominations must be sent to Region Chairs as well as the NEA-NM President.

Deadline for receipt of written notification to NEA-NM President of intention to run for State At-Large or Cluster Local Delegate to NEA Representative Assembly.

10/28/11 Deadline for receipt of written Declarations for Write-in Candidates at NEA-NM headquarters by close of business.

10/28/11 Deadline for NEA-NM’s receipt of RA Delegate candidate statements of up to 25 words to be published with ballots.

11/04/11 Elections Committee finalizes election procedures, instructions and ballots.

11/05/11 At-large elections, conducted at Delegate Council and results reported for certification by the Council. Positions elected at Delegate Council will take office immediately upon election for a term to end at the close of the 2012 Delegate Council. Based upon (1) representation rights and guarantees based on the number of members in each category as of 1/15/11, and (2) the outcome of regular elections, at-large vacancies are: 0-administrator, 0-classroom teacher, 0-ethnic minority, 4-ESP, 0-higher education, and 2-retired categories.

12/01/11 Members must be enrolled in the NEA membership system for NEA-NM to create a voter list for election. Only membership forms received at NEA-NM headquarters by this date can be enrolled.


01/27/12 Postcards with instructions for electronic voting (and instructions for a request for optional paper ballots) will be distributed via direct mail to eligible member voters, including retired delegate and retired member of the board of directors mailed to all eligible retired members.

02/17/12 Electronic voting closes at 5:00 PM MST. Postmark deadline for eligible voters to return optional paper ballots to NEA-NM.

02/24/12 Deadline for receipt of optional paper ballots at NEA-NM headquarters by 5:00 p.m.

02/25/12 Elections Committee Tally Subcommittee will meet at 10:00 am in a place to be determined to tally election results and set procedures for a runoff election, if necessary.

02/27/12 Elections Committee reports election results to NEA-NM Board of Directors.

03/05/12 If a runoff election is required, postcards with instructions for electronic voting (and instructions for a request for optional paper ballots) will be distributed via direct mail to eligible member voters.

03/26/12 Electronic voting in run-off elections closes at 5:00 PM MST. Postmark deadline for eligible member voters to return optional paper run-off ballots, if any, to NEA-NM.

03/29/12 Deadline for actual receipt of optional paper run-off ballots at NEA-NM headquarters by 5:00 p.m.

03/30/12 Elections Committee Tally Subcommittee will meet to tally run-off election results.

03/30/12 Elections Committee will report run-off election results, if any, to NEA-NM Board of Directors for certification. Determination of at-large elections, if any, are required at 2012 Delegate Council.

NEA Representative Assembly Delegate Deadlines

02/15/12 Local Associations of 76 or more members, as of January 15, receive allocations, instructions, and delegate forms from NEA.

03/15/12 State receives Student Delegate Allocation and conducts Student Election with same return deadlines as indicated for the run-off election in the elections calendar if any student nominations were received.

02/18/12 - 04/01/12 Local Associations conduct local RA Delegate elections, ensuring open nominations and one-person one-vote secret ballots.

04/09/12 Deadline for receipt of local delegate forms by NEA-New Mexico.

05/15/12 Deadline for receipt of all local, state, and cluster delegate forms by NEA.

Notes: Elections Committee will make an effort to contact all candidates by phone, or candidates may call Elections Committee Chair for results. Board will do a follow-up letter to each candidate.

NEA MB PRODUCT OF THE MONTH

Accidents happen. NEA MB provides protection you can count on. Accidents are the fifth leading cause of death in the U.S., with auto accidents topping the list (National Safety Council’s Injury Facts). For an NEA rate as low as $19 a year, members can get $30,000 protection for covered accidental deaths and $130,000 for those that occur on public transportation. As a member, you’re guaranteed acceptance with additional benefits. Call or go online for details.

PROFESSIONAL GROWTH OPPORTUNITIES

• NEA ACADEMY

Nearly 50 Masters Degree programs are available through three NEA Academy partners – Walden University, Western Governors University, and University of Massachusetts – offering special savings and benefits for NEA members, including tuition discounts and NEA member-only scholarships.

DID YOU KNOW?

$15,000 of NEA Introductory Life Insurance is automatically provided to eligible new members for the first year of membership, along with NEA Complimentary Life Insurance, an ongoing benefit of your NEA membership. Register your beneficiary for both of them today.

CONSUMER TIP OF THE MONTH

NEA members - Claim your FREE magazine subscription by going on-line at neamb.com! The NEA Magazine Service invites you to choose from over 40 titles spanning sports, entertainment, education, travel, and more – yours free for an entire year.

NEA CLICK & SAVE WEBSITE – NEAMB.COM – Bright Ideas for 2011

Discover the changes we’ve made to help NEA members make the most of their benefits by offering extensive financial advice, new special member savings from our exclusive offers, plus ways to make your life easier and more secure. Save big on brand-name merchandise that offers members savings on hundreds of top retailers, online stores, and local merchants.

• NEA Auto Purchase Advantage Program (av. $4,300)
• Target – Best Buy – J.C. Penney – Restaurant.com – HP
  • Find the latest deals at www.facebook.com/NEADEals
  • Follow us on Twitter at @NEADEals
  • Join the NEA Deals & Discounts Group on LinkedIn.

NEA-NM: Great Public Schools Begin With Us!

• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees

10 Fall 2011 www.nea-nm.org

DID YOU KNOW?

$15,000 of NEA Introductory Life Insurance is automatically provided to eligible new members for the first year of membership, along with NEA Complimentary Life Insurance, an ongoing benefit of your NEA membership. Register your beneficiary for both of them today.

CONSUMER TIP OF THE MONTH

NEA members - Claim your FREE magazine subscription by going on-line at neamb.com! The NEA Magazine Service invites you to choose from over 40 titles spanning sports, entertainment, education, travel, and more – yours free for an entire year.

NEA CLICK & SAVE WEBSITE – NEAMB.COM – Bright Ideas for 2011

Discover the changes we’ve made to help NEA members make the most of their benefits by offering extensive financial advice, new special member savings from our exclusive offers, plus ways to make your life easier and more secure. Save big on brand-name merchandise that offers members savings on hundreds of top retailers, online stores, and local merchants.

• NEA Auto Purchase Advantage Program (av. $4,300)
• Target – Best Buy – J.C. Penney – Restaurant.com – HP
  • Find the latest deals at www.facebook.com/NEADEals
  • Follow us on Twitter at @NEADEals
  • Join the NEA Deals & Discounts Group on LinkedIn.

NEA-NM: Great Public Schools Begin With Us!

• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees

10 Fall 2011 www.nea-nm.org

DID YOU KNOW?

$15,000 of NEA Introductory Life Insurance is automatically provided to eligible new members for the first year of membership, along with NEA Complimentary Life Insurance, an ongoing benefit of your NEA membership. Register your beneficiary for both of them today.

CONSUMER TIP OF THE MONTH

NEA members - Claim your FREE magazine subscription by going on-line at neamb.com! The NEA Magazine Service invites you to choose from over 40 titles spanning sports, entertainment, education, travel, and more – yours free for an entire year.

NEA CLICK & SAVE WEBSITE – NEAMB.COM – Bright Ideas for 2011

Discover the changes we’ve made to help NEA members make the most of their benefits by offering extensive financial advice, new special member savings from our exclusive offers, plus ways to make your life easier and more secure. Save big on brand-name merchandise that offers members savings on hundreds of top retailers, online stores, and local merchants.

• NEA Auto Purchase Advantage Program (av. $4,300)
• Target – Best Buy – J.C. Penney – Restaurant.com – HP
  • Find the latest deals at www.facebook.com/NEADEals
  • Follow us on Twitter at @NEADEals
  • Join the NEA Deals & Discounts Group on LinkedIn.

NEA-NM: Great Public Schools Begin With Us!

• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees

10 Fall 2011 www.nea-nm.org
NEA-New Mexico Nomination Form for 2012 All-Member Election

**(NOTE: A Separate Nomination Form Is Required for Each Office Sought)**

*Send to: NEA-NM Headquarters • 2007 Botulph Road, Santa Fe, NM 87505, Fax to: (505) 982-6719 or Email to: emartinez@nea.org*

This form is also downloadable at www.nea-nm.org.

I nominate the following member for the office as indicated below.

Name of Nominee: ____________________________________________________________

(Type or print clearly exactly as name should appear on ballot)

Nominee's Address: _________________________________________________________

City, State, Zip Code: ______________________________________________________

Work Phone: ___________________ Home Phone: _____________________________

Local Association: _________________________________________________________

Name of Nominator: _______________________________________________________

Signature:_______________________________________________________________

(Nominee or Nominator, if different) (Date)

(If the nominator is not the nominee: My signature indicates that I have received the express approval of the nominee to place the nominee’s name in nomination)

If this nomination is for a 2012 NEA Representative Assembly Delegate Candidate, is the Candidate Statement attached?  ❑ Yes  ❑ No

If this nomination is for a statewide or region candidate is the candidate statement for the NEA-NM website attached?  ❑ Yes  ❑ No

---

**Active Member Nominations**

- **Member and Alternate NEA Board of Directors:**
  - ❑ NEA-New Mexico Member of the NEA Board of Directors and delegate to the NEA Representative Assembly, three-year term beginning September 1, 2012 (all active members eligible)
  - ❑ NEA-New Mexico Alternate Member of the NEA Board of Directors and delegate to the NEA Representative Assembly, three-year term beginning September 1, 2012 (all active members eligible)

- **Region Board of Directors:**
  - ❑ Central Region Member of the NEA-New Mexico Board of Directors, three-year term beginning July 15, 2012 (all active nonsupervisory members of a local in the Central Region are eligible)
  - ❑ Northeast/North Central Region Member of the NEA-New Mexico Board of Directors, three-year term beginning July 15, 2012 (all active nonsupervisory members of a local in the Northeast/North Central Region are eligible)

- **Region EdPAC:**
  - ❑ Central Region Member of the Education Political Action Committee, three-year term beginning July 15, 2012 (all active members of a local in Central Region are eligible)
  - ❑ Northeast/North Central Region Member of the Education Political Action Committee, three-year term beginning July 15, 2012 (all active members of a local in Northeast/North Central Region are eligible)

- **Northwest Region Member of the Education Political Action Committee, three-year term beginning July 15, 2012 (all active members of a local in Northwest Region are eligible)**

- **Southeast Region District 2 Member of the Education Political Action Committee, three-year term beginning July 15, 2012 (all active nonsupervisory members of a local in the Southeast Region, Election District 2—NEA-Elida, NEA-Floyd, NEA-FT. Sumner, NEA-Hondo, HED-ENMU Roswell, HED-NM Military In., NEA-Melrose, NEA-Roswell, NEA-Ruidoso, NEA-Artesia, NEA-Dexter, NEA-Lake Arthur, and NEA-Hagerman—are eligible)**

---

**Regional Delegate Nominations**

- **Regional Delegate to the 2012 NEA Representative Assembly Delegates:**
  - ❑ State Delegate to the 2012 NEA Representative Assembly (all active nonsupervisory members are eligible)
  - ❑ State Category-Two Delegate to the 2012 NEA Representative Assembly (all category-two members-NEA members who are active supervisors, NEA retired Life members, NEA staff Life members are eligible)
  - ❑ Cluster Delegate to the 2012 NEA Representative Assembly (all active nonsupervisory members in locals of 75 or fewer members are eligible)

---

**Retired Member Nominations**

- **Retired Member Nominations**
  - ❑ Member of the NEA-New Mexico Board of Directors, representing Retired Members, one-year term beginning July 15, 2012 (only retired members eligible to nominate and be nominated)
  - ❑ Member of the Education Political Action Committee, representing Retired Members, three-year term beginning July 15, 2012 (only retired members eligible to nominate and be nominated)

---

**Retired Delegate to the 2012 NEA Representative Assembly Delegate:**

- ❑ Retired delegate to the 2012 NEA Representative Assembly (only retired members eligible to nominate and be nominated)

---

**Student 2012 Representative Assembly Nomination**

- ❑ Student delegate to the 2012 NEA Representative Assembly (only student members eligible to nominate and be nominated)