

NEA-NM Retired

Minutes for Annual Meeting

October 27, 2017

### **1:08 President Jon Mullen Called the Meeting to Order**

President Jon Mullen welcomed the membership to the meeting. He introduced himself as the president. He was the vice president and Debbie Schoonover resigned in September because she returned to work. He in turn, appointed Carol Teweleit as the interim Vice President. There will be elections in April. There was a request for the minutes to include everyone that was at the meeting. Jon stated will add that this time. We had a list from last year but, because it was a separate document it wasn't attached to the minutes. Pattie will send it and the other attachments electronically to the members present today who sign in with an e-mail address. A sign in sheet was sent around to record the attendance at the meeting.

### **Attendance**

The following members were in attendance at the meeting: Jon Mullen- **President**, Carol Teweleit- **Vice President**, Pattie Burnam-**Secretary**, Angie Lucero-**Alternate NEA-NM Board Member**, Bobbie Stratton- **NE-Central Region Director**, Lucille Martinez-Holguin- **Retired Member**, Pat Jacquez- **NEA-NM ED-PAC**, David Jacquez-**Alternate NEA-NM Board Member**, Judith Pingel- **Retired Member**, Sabina Aguilar- **SW Region Director, Constitution & Bylaws, Technology NEA-NM Board Member**, Rosalinda Carreon-Altimirano- **Retired Member**, Kathy Porter-**Alternate NEA-NM ED-PAC**, Sharon Morgan- **Retired Member**, Helen Davis- **Retired Member**, Eduardo Holguin- **NEA-NM Board Member**, Henry Gonzales- **Central Region Director**, Mary Lou Cameron-**ERB Member**, Mary Underwood-**Retired Member**, Cynthia Miranda **NEA-NMR Membership Chair**, and Brian Huebner - **NEA-NM Staff**.

### **Minutes from October 2016**

The minutes from the General Meeting of NEA-NM Retired were presented by Pattie Burnam. Each member received a copy. They read over the minutes. There was no discussion on the minutes. Judy Pingel made a motion to accept the minutes. Angie Lucero seconded the motion. It was passed unanimously.

## **Old Business**

Jon passed out the agenda and stated this would be the order of the business for the day.

Jon stated that Cynthia Miranda will report on the results of the grants NEA-NMR received from NEA when she arrives.

Jon reported that since Carol Teweleit was now the Vice President until the elections are held. Sabina was elected to Carol's position of NEA-NM Board Member.

Eduardo Holguin reported that last year the passage of NEA-NM Bylaws amendments and the subsequent NEA-NMR Constitutional Amendment necessitate NEA-NM consider and adopt procedures in line with the successful amendments for implementing the use of elected alternates for EdPac and NEA-NM Board. Eduardo then submitted the following for discussion, deliberation, and adoption our meeting today.

Eduardo presented the Procedure to the board. The procedures are listed below. There was discussion about the procedures. Eduardo stated that we only need one alternate to Ed Pac this year but in 2018 we will elect 2 alternates because we will then have two members on the Ed Pac Committee.



*from Eduardo process for Ed Pac alternates*

Eduardo Holguin <eholguin749@gmail.com>

**Alternates Procedure**

1 message

Eduardo Holguin <eholguin749@gmail.com>

Mon, Oct 2, 2017 at 9:35 AM

To: mullen\_jon <mullen\_jon@yahoo.com>, Nana Mom <sabilov@hotmail.com>, Carol Teweleit <Ctevalamo@aol.com>, henrygonzal2002@yahoo.com

Hi All,

Passage of the NEA-NM Bylaws amendments and the subsequent NEA-NM Retired Constitutional amendment necessitate that NEA-NM consider and adopt procedures in line with the successful amendments for implementing the use of elected alternates for EdPAC and NEA-NM Board. I'm submitting the following for discussion, deliberation, and adoption at our 10/27/17 annual meeting:

**Procedures for Retired Alternates to EdPAC and NEA-NM Board**

**Election of Alternates**

1. Alternates to EdPAC will be elected for 3 year terms The two candidates receiving the most votes will serve as alternates. The person receiving the most votes will be the first alternate and will be the first contacted to serve when needed. (For 2017-18, only one alternate is needed. Beginning in 2018-19, there will be two Retired members on EdPAC requiring two alternates to be elected.)
2. Alternates to the NEA-NM Board will be elected yearly, just as the at-large Retired members on the NEA-NM Board are elected yearly. The two candidates receiving the most votes will serve as alternates for that year. The person receiving the highest number of votes will be the first alternate and will be the first contacted to serve when needed.

**Accessing Alternates**

1. Elected Retired members of EdPAC and the NEA-NM Board will be given the names and contact information for their respective alternates within 2 weeks of the election results being tallied.
2. It is the responsibility of the elected Retired members of EdPAC and the NEA-NM Board to contact their respective First Alternate( and proceed to Second Alternate if necessary) as soon as their absence at a NEA-NM meeting is known. It is also their responsibility to contact NEA-NM and inform it of who will serve as Alternate for the upcoming meeting and request that all advance information/materials be forwarded to the alternate.
3. NEA-NM Retired will provide NEA-NM with a list of elected alternates and contact information within 2 weeks of the election results being tallied,

Jon, I had asked Julie and Brian if they would be updating the new amendment and making copies of our Retired Constitution/Bylaws for the annual meeting. I was told it would be done if you approved it. If you have not been asked, please request that these thing be done so we have the most current copy of our documents for members attending.  
Thanks,  
Eduardo

<https://mail.google.com/mail/u/0/?ui=2&ik=d54ebdc8d9&jsver=g8gQ0BaJEzM.en.&vie...> 10/19/2017

Carol Teweleit then shared the results from the last elections. The results are listed below.

Delegates to Delegate Council 2017	
Name	Total

<b>Mary Lou Cameron</b>	<b>107</b>
<b>Henry Gonzales</b>	<b>90</b>
<b>Lucille Martinez-Holguin</b>	<b>87</b>
<b>Helen Davis</b>	<b>83</b>
<b>Kathy Porter</b>	<b>82</b>
<b>Carol Teweleit</b>	<b>81</b>
<b>Sharon Morgan</b>	<b>79</b>
<b>David Jacques</b>	<b>78</b>
<b>Debbie Schoonover</b>	<b>77</b>
<b>Pat Jacques</b>	<b>72</b>
<b>Angie Lucero</b>	<b>72</b>
<b>Mary Underwood</b>	<b>68</b>
<b>Carolyn Mitchell</b>	<b>64</b>
<b>Jon Mullen</b>	<b>53</b>
<b>Mary Howard</b>	<b>52</b>
<b>Bobbie Stratton</b>	<b>48</b>
<b>Cynthia Miranda</b>	<b>44</b>
<b>Maryanne Sanders</b>	<b>44</b>
<b>Patti Burnham</b>	<b>42</b>
<b>Geri Franco</b>	<b>41</b>
<b>Judy Pingel</b>	<b>41</b>
<b>Rocio Brimhall</b>	<b>34</b>
<b>Safi Harnett</b>	<b>21</b>
<b>Sabina Aguilar</b>	<b>1</b>

<b>Alternate ED PAC</b>	
<b>Name</b>	<b>Total</b>
<b>Kathy Porter</b>	<b>50</b>
<b>Geri Franco</b>	<b>19</b>
<b>Maryanne Sanders</b>	<b>19</b>
<b>Mary Underwood</b>	<b>16</b>
<b>Rocio Brimhall</b>	<b>15</b>
<b>Judy Pingel</b>	<b>13</b>
<b>Jon Mullen</b>	<b>12</b>

<b>Alternate for NEA-NM Board</b>	
<b>Name</b>	<b>Total</b>
<b>Carol Teweleit</b>	<b>61</b>
<b>Debbie Schoonover</b>	<b>45</b>
<b>David Jacques</b>	<b>42</b>
<b>Angie Lucero</b>	<b>33</b>
<b>Maryanne Sanders</b>	<b>30</b>
<b>Judy Pingel</b>	<b>24</b>
<b>Jon Mullen</b>	<b>23</b>

Jon Mullen said NEA-NMR will have a call for nominations in our newsletter. There was discussion about what positions will be included on the ballot and the length of their terms.

Eduardo Holguin moved that the body accept the Procedures for elections of alternates to Ed Pac and the NEA-NM Board of Directors. Sabina Aguilar seconded the motion. The discussion included that this procedure is a stop gap measure. The body voted and the procedure was passed unanimously.

### **New Business**

Carol Teweleit had pins for the retired members she bought with retired funds. She passed them out to members who did not have one.

### **New and Old Business**

Jon Mullen was asked about our membership. At the present time we have about 1417 members in NEA-NMR. Every year we get an updated list of members, addresses, and phone numbers. We will send information by mail to members that have indicated that they do not have access to a computer. We have to be careful about giving out people's information without permission. If you or someone you know is not getting the Retiree information contact Julie at NEA-NM Office in Albuquerque and speak to Julie. Other questions can be referred to Brain Huebner, our staff liaison for NEA-NM.

A discussion was held on ways to contact our members. We are sending out our newsletter. Carol Teweleit is compiling an e-mail list to contact our members. Carol Teweleit will be our liaison to Michael at NEA-NM who is in charge of the website. We will post all of the information we are required to and anything else we can on the website also. We had a discussion about how to contact all of our members.

We had a discussion about the Bylaws and Constitution for NEA-NMR. The copies of Constitution and Bylaws were passed out. There was a request for the dates to be added to them that were voted on and ratified when changes were made and for copies to be sent to Greg Maxie at NEA-NM so he can file them with the other Constitutions and Bylaws. We need to make sure that Article 7 has been added to the NEA-NMR Constitution.

### **New and Old Grants**

Cynthia Miranda reported on the grants that we had last year. Both were very successful. One was to bridge relationships between active and retired members. We had venues throughout the state where we presented with Antonio Galindo on topics that many active and retired members were interested in. The trainings include Social Security Benefits, Estate Planning, ERB Information, and Retiree Health Care. We offered

membership in NEA-NMR to members at this time. There were 154 members at the venue in Carlsbad and we had to have four sessions in Las Cruces.

The other grant we had last year was one in which we had Retirees meet with the Legislature during the Legislative session. They were able to advocate for both retirees and active members.

Cynthia Miranda and Debbie Schoonover presented the information about our grants at the National Level and they were well received.

We have been awarded two grants for this year that will continue our work in these areas. There was a discussion on ways to improve our Venues. Cynthia asked Lucille Martinez-Holguin to help make contacts in the Northeast Regions to arrange a Venue. She asked Angie Lucero to help in the Albuquerque area. There was a discussion on how to get information on the venues and planning sessions out to our NEA-NMR members. It was decided that we would ask Region Chairs to help get emails of members, we would email the dates of the Venues and the planning sessions to members and put the list of the Venues on the website as soon as it becomes available.

The other grant focused on political action. We plan to have a cadre attend the Opening of the Legislature in January, attend trainings, and have scheduled meetings with legislators. The feeling is that this way we can more effectively lobby for educational issues.

Linda Moody made a presentation about the Century Club. They asked members to join.

2018

**NEA-NM RETIRED**

**PROPOSED BUDGET: SEPTEMBER 1, 2017 THROUGH AUGUST 31, 2018**

**REVENUE**

RETIRED DUES COLLECTED (in 2016-17)	\$13,076.80
Loss from 2015-16	-966.93

**EXPENSES**

Delegate Assembly Weekend	\$3,500.00
NEA Retired Conference	\$1,200.00
Brochures	\$1,500.00
Newsletters	\$1,700.00
Postage	\$250.00
RA	\$3,000.00
General Office Expenses	\$100.00

Unbudgeted \$1826.8

**Total      \$11,250.00      \$13,076.80**

**GRANTS**

#1 "Joining the Information Highway"	\$4,228.32
#2 "Becoming the Driving Force in New Mexico Political Arena"	\$4,228.32

**Total Grant Revenue      \$8,456.64**

**Grant #1 Expenses**

Region Meetings ( At least 4 Regions involved)	\$2,200.00
Planning meeting for leaders	\$1,500.00
Flyers/Invitations/Postage	\$400.00

**Grant #2 Expenses**

Legislative Reception/Training	\$3,500.00
Advocate's Voice	\$500.00
Partial Newsletter Expense to get more retirees involved in political actions	\$200.00

Unbudgeted \$165.64

**Total Grant Expenditures      \$8,300.00      \$8,456.64**

**Budget**

Jon Mullen explained that the Vice President is the one in charge of the budget and he appreciated all of the work that Carol had already done on the budget. Above is the proposed budget.

Sharon Morgan reminded us that we had decided that the budget would be presented in a three column form. One column would be for last year's budget, one would be the actual expenditures, and the last column would be the proposed budget for this year. It was also suggested that the deposited amounts and other sources such as trusts and saving accounts be included in the budget document. Carol Teweleit will be glad to put the budget in that form.

We had a discussion on the budget. Jon Mullen explained that our funds came from dues, grants, and we have a cash balance of 31, 000. Our money is making money for us. Carol Teweleit explained the budget.

It was pointed out that we need to check to make sure that we don't use our dues money to pay for things can be paid for with other project funds. It was suggested that we check to see if there is money to pay for retiree's expenses for recruiting. Lucille Martinez-Holguin checked with NEA-NM and there is money to pay for retirees' expenses to recruit new members.

There was question about whether or not Retirees need to pay Region Dues. It was discussed and it appears that Region officers pay Region Dues but not regular retirees.

Judy Pingel made a motion to accept the budget as proposed. Bobbie Stratton seconded the motion. The motion passed unanimously.

Jon Mullen stated that if someone wanted to see the copies of the grant they will be available at the end of the meeting. Also a list of all of our expenditures for this year will be available at the end of the meeting.

There was discussion on things to consider adding and doing with our extra money. Some things that were suggested having incentives for recruiters, providing for 2 membership chair people instead of one, funding a reception and training for legislators, sending out welcome gifts to new members, scholarships(see if possible to use due dollars for this), mileage for retirees to recruit, adding funding for RA delegates, and help locals with organizing projects.

### **Newsletter**

We will have a call for nominations for elections in our newsletter. The nominations need to be in by January 1. There was discussion about a way to make sure that the people who are nominated have agreed to be nominated. After discussion, Mary Lou Cameron made a motion and Angie Lucero seconded it that there would be this statement in the newsletter's call for Nominations. The statement is below.

I, \_\_\_\_\_, nominate for \_\_\_\_\_.

( Please check one of the following.)

\_\_\_\_ I have spoken to the nominee.

\_\_\_\_ I have not spoken to the nominee

If you have not spoken to the nominee the Elections Committee will contact the person to consent for a nomination.



The motion passed unanimously.

After discussion it was decided that the election procedures can be included on the website.

### **Proposed Amendment**

There was discussion on what constitutes a retired member and an active one. In New Mexico several members have returned to work and there was a discussion about what membership category they fit into. In order to alleviate confusion Carol Teweleit proposed the following amendment.

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#### **Proposed Amendment to the NEA-NMR Constitution**

Article II, Section 1.

NEA-New Mexico Retired membership shall be open to any retired educational employee. When a previously retired member of NEA-NM accepts either a full time or half time position with a school district, that member shall be considered an active employee and is no longer considered Retired. All members of NEA-New Mexico Retired shall be members of local associations or regional associations where available and the National Education Association-Retired.

Carol Teweleit moved the amendment and Sharon Morgan seconded it.

There was discussion on the amendment. Many felt that the issue was already addressed in NEA By-Law 2.1.G. After much discussion Judy Pingel called for the vote. The vote was signified by hands. The vote was 7 for and 8 against. The amendment failed.

### **Review of Constitution and Bylaws**

The body reviewed the Constitution and Bylaws for NEA-NMR. No changes were proposed.

Everyone was invited to the Hall of Fame Induction. Our members will be inducted. Jon Mullen will try to get things on the NEA-NM website.

Helen Davis moved to adjourn the meeting Mary Underwood seconded it. The motion passed unanimously.

**Jon Mullen adorned the meeting at 3:47 PM**

