

School Employee Support

We make a difference in the lives of the students we work with in and out of the classroom. Now we also can affect our profession itself: its culture, its knowledge base, its standards for practice, and even its future by Standing STRONG with NEA-NM.

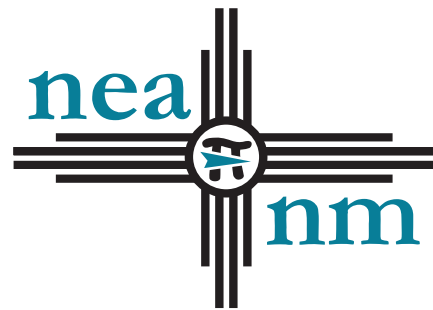
Being the best in our ever changing profession requires staying well informed and being a member of NEA-NM. The Association offers several opportunities for professional development on a national, statewide, regional, local or individual on-line basis.

- Members Only resources are available through nea.org including lesson plan help, Teacher Tool Kit, and other on-line professional development.
- Don't forget to sign up for the members-only "Works4me" blog with practical classroom tips from experienced teachers around the country.
- Members Only New Teacher Handbook available at nea-nm.org in the members only section. The handbook is full of tips and tools to help your first year in the profession be a great one.

- Members Only dossier assistance to help you prepare to move to Level II. Master teachers are ready to assist you online with advice and support. Register at nea-nm.org.
- NEA and NEA-New Mexico provide classroom management training resources through your UniServ Director and/or learn.nea.org
- Financial benefits targeted to help with your unique needs. NEA's Member Benefits has a special package waiting just for you.

Advocating for excellence in education and improving the well-being of school employees is what NEA is all about. Your membership and involvement is a positive investment in public schools and your career.

JOIN NOW!
Build the Future

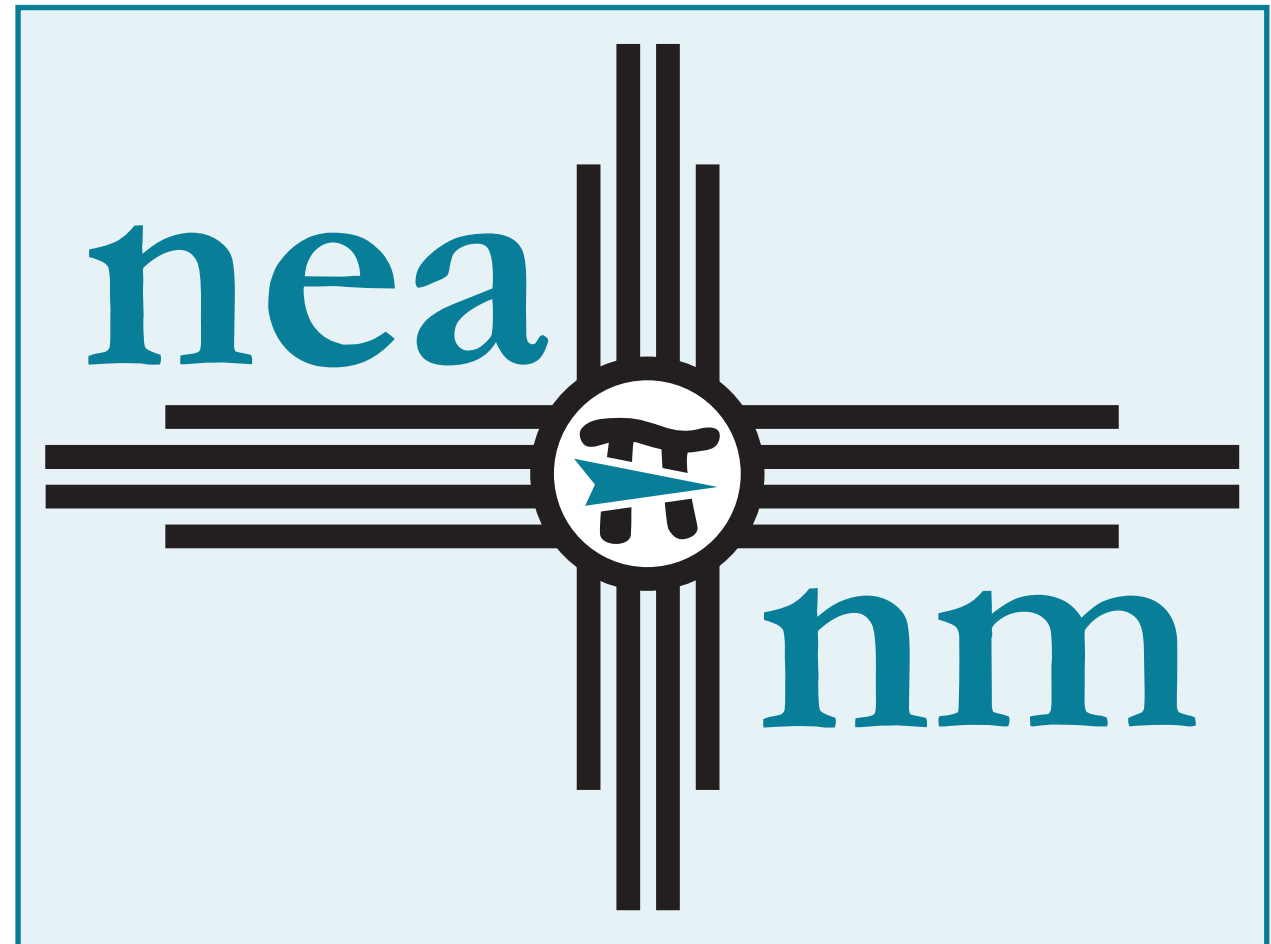


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Download the **FREE NEA-NM Mobile App**
at nea-nm.org/new-nea-nm-mobile-app.html



NEA - New Mexico

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4233 Montgomery Blvd NE, #210-W,
Albuquerque, nm 87109
505.883.4737 • FAX: 505.883.4641

Southeast UniServ Services

3611 East Ave. D, Lovington, NM 88260
575.631.5711 • FAX: 505.982.6719

Southwest UniServ Services

225 East Idaho, #34, Las Cruces, NM 88005
575.523.7951 • FAX: 575.523.7956

WHY NEA MEMBERSHIP?

In Local Associations That **Have** Collective Bargaining NEA Members:

- **Protecting your rights as a public employee and Enforcing Your Collective Bargaining Agreement.** Advice and representation from local leaders and colleagues who are familiar with your contract and procedures and have been trained by NEA-NM. If necessary, professional representation from Attorneys and NEA-NM's highly trained UniServ Directors for workplace issues.
 - The **satisfaction** of contributing your fair share to help **make your local stronger** at the bargaining table and in employee rights situations.
 - **\$1,000,000 Educators Employment Liability Insurance (EEL).** Included with your membership, EEL is secondary coverage to that required by the New Mexico Tort Claims Act. However the New Mexico Act limits claims in a way that could leave you to face serious personal financial liability. EEL covers employees for activities that the school district would not be required to cover. The Tort Claims Act will not provide coverage if you are charged with a crime, even if exonerated. EEL will!
 - **Voting rights** on contract ratification and in NEA local, state, and national elections.
 - **Voice to be Part of the Solution:** Your voice, added to that of 3,200,000 members, shapes education policy and programs in your district, in New Mexico and in Washington, DC.
 - **Be successful!** Free professional resources include publications and newsletters, on-line professional help via neamb.com and nea.org, trainings, and more.
 - **Everyday savings** for you and your family. Enjoy big savings on auto and home insurance, life insurance programs (a \$15,000 policy is included your first year), and other insurance, credit cards, savings and investment programs.
- **Representation and advice** from colleagues to enforce contract provisions, including grievances. No help from NEA-NM Attorneys and NEA-NM's highly trained UniServ Directors for workplace issues or employment difficulties.
 - **The best way to support** your local is to **be a member.** Administrators believe, if you're not a member, you don't support negotiations and the local.
 - **No secondary insurance coverage** beyond the very real limits of the Tort Claims Act unless you pay for it yourself.
 - **No vote on matters** that directly impact your earnings, working conditions, and profession.
 - **No voice.** Individuals have limited impact on policy and programs. There is strength in unity with your local and NEA-NM, and NEA.
 - **No access to the high quality professional resources** of the world's largest professional association.
 - **No group member benefits.**

In Local Associations That **Do Not Have** Collective Bargaining NEA Members:

- **Protecting your rights as a public employee** Advice from local leaders and colleagues who are familiar with your local policies and procedures and have been trained by NEA-NM. If necessary, Professional representation from Attorneys and NEA-NM's highly trained UniServ Directors for workplace issues.
 - The **satisfaction** of contributing your fair share to help **make your local stronger** when advocating for you with the district and in employee rights situations.
 - **\$1,000,000 Educators Employment Liability Insurance (EEL).** Included with your membership, EEL is secondary coverage to that required by the New Mexico Tort Claims Act. However the New Mexico Act limits claims in a way that could leave you to face serious personal financial liability. EEL covers employees for activities that the school district would not be required to cover. The Tort Claims Act will not provide coverage if you are charged with a crime, even if exonerated. EEL will!
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 - **Everyday savings** for you and your family. Enjoy big savings on auto and home insurance, life insurance programs (a \$15,000 policy is included your first year), other insurance, credit cards, savings and investment programs.
- **No legal services.** You are on your own, or need to hire your own attorney or advocate. **The best way to protect yourself is to be a member.** Administrators know, if you're not a member, you won't have the collective support of the Local Association.
 - **The best way to support** your local is to **be a member.** Administrators believe, if you're not a member, you don't support the local and what it is standing up for.
 - **No secondary insurance coverage** beyond the very real limits of the Tort Claims Act unless you pay for it yourself.
 - **No vote on matters** that directly impact your earnings, working conditions, and profession.
 - **No voice.** Individuals have limited impact on policy and programs. There is strength in unity with your local and NEA.
 - **No access to the high quality professional resources** of the world's largest professional association.
 - **No group member benefits.**