Welcome to the School Year 2018-2019!

This is the time to do our Wear Red for Ed Campaign and make sure that all our members and family are registered to vote. Be sure they go and vote. Talk to your colleagues and be sure they are voting. We have been given a lesson in what happens when a large group of people don’t vote. We need a strong advocate in the New Mexico Governor’s Mansion this year. We need to keep the House and Senate. Take the time to volunteer for our candidates so they remember you when they are elected.

Take care of yourself and others around you. Ask your fellow workers how they are doing, if they need help, if they just need to hear a joke! Be kind to each other and our students. Listen to your students concerns and act on them. This is the year we will make a difference in Education! Thank you for making that difference!

Mensaje del Presidente

Betty Patterson, NEA-NM President

Bienvenidos al año escolar 2018-2019

Ahora es cuando todos debemos de participar, vistiendo de rojo en apoyo a nuestra campaña por la educación y asegurar que todos nuestros miembros y sus familias por igual estén registradas para votar. Habla con tus compañeros y asegúrate que vayan a votar. Ya sabemos que sucede cuando un grupo grande de votantes no vota. Necesitamos mantener el control de la cámara de representantes y el senado. Tomate tiempo para servir de voluntario ayudando a nuestros candidatos para que ellos se acuerden de quien los ha elegido.

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President’s Message

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Recuerda, cuidate y cuida a los que te rodean. Pregúntales a tus compañeros de trabajo, ¿cómo les va, si acaso necesitan ayuda, o si simplemente requieren de escuchar de algo divertido. Trata a todos bien y especialmente a tus estudiantes. Escucha los problemas de tus estudiantes y trata de resolverlos. ¡Este año haremos la diferencia en el sistema educativo, gracias a ustedes!
Elections Announcement:
The NEA-New Mexico Elections Committee calls for nominations for offices to be elected in the 2019 All-Member Election. All nomination forms must be received by the NEA-NM President by 5 PM, MDT, Monday, October 22, 2018. The actual number of retired board members, retired delegates and cluster delegates to be elected will be determined by the membership figures in each category as they exist on January 15, 2019. Student delegates to be elected will be determined by the membership figures in each category as they exist on March 15, 2019. If you want to be nominated or want to nominate someone, visit the NEA-NM website, www.nea-nm.org, and click on the “Call for Nominations for NEA-New Mexico Elections” picture to access the complete 2019 NEA-New Mexico Elections information: The Elections Calendar, Call for Nominations, and proposed amendments to be voted on at the 2018 Delegate Council.

2018 PROPOSED AMENDMENTS:
The proposed standing rule amendment will be voted on by voice vote at the Delegate Council and the adoption and implementation of the bylaws amendment will be as provided in the Constitution, Article VII. The Bylaws amendment may be debated and amended on the floor of the Council. It will be voted on by secret ballot at the lunch break.

NEA-NEW MEXICO PROPOSED AMENDMENTS TO STANDING RULES AND BYLAWS

I. STANDING RULES AMENDMENT
If approved by the delegates to the Delegate Council, the following Standing Rules Amendment becomes effective immediately.

TEXT OF AMENDMENT

Amendment to Standing Rule 9 by addition.

RULE 9. ELECTIONS COMMITTEE AND PROCEDURES

A. Composition of Committee
An Elections Committee of at least five (5) members shall be appointed by the NEA-New Mexico President with the approval of the Board of Directors for a term of one (1) year.

B. Duties
The Committee shall be responsible for conducting elections. The Elections Committee shall develop procedures for the conduct of all elections in a manner that assures adequate notice to all eligible voters, open nominations, and secret ballots.

II. BYLAWS AMENDMENT

After consideration by the delegates to the Delegate Council, Bylaws amendments will be voted on by secret ballot and require a majority vote for adoption. Unless otherwise indicated, Bylaws amendments that are adopted become effective on September 1, 2019; however, this amendment is adopted to become effective immediately.

TEXT OF AMENDMENT [* Effective Immediately, after Passage *]:

Bylaws Amendment
Amend several sections of the Bylaws by deletion and/or addition.

Amendments to Bylaw 3:

3.2. Elections
a. The local affiliate president shall be responsible for conducting the election of delegates in a manner that assures adequate notice to all eligible voters, open nominations, and secret ballots to the affiliate and for reporting the names of the official delegates no later than fifteen (15) days preceding a Council meeting.

3.6 Powers and Duties
Delegates to the Council meeting shall:
- certify amendments to the Constitution, and amendments to the Bylaws establishing dues for the ballot;
- nominate and elect in a manner that assures adequate notice to delegates, open nominations, and secret ballots such at-large members to the Board of Directors as are guaranteed by the Constitution; and
- elect in a manner that assures adequate notice to delegates, open nominations, and secret ballots the NEA-NM representative to the Educational Retirement Board.

Amendment to Bylaw 4
4.4. Recall

a. If the Review Board sustains the charge by two-thirds (2/3) vote, the Board of Directors shall arrange for a recall vote by the ACTIVE membership within thirty (30) days of the decision of the Review Board.
- The ballot shall have printed two choices: “This officer shall be recalled”, and, “This officer shall not be recalled.”

b. Voting shall be in a manner that assures adequate notice to all eligible voters and secret ballots by consent ballot and shall follow regular election procedures as outlined in Standing Rule 6.

Amendments to Bylaw 5

5.7 Recall

- If the Review Board sustains the charge by two-thirds (2/3) vote, the Board of Directors shall arrange for a recall vote by the ACTIVE membership within thirty (30) days of the decision of the Review Board. Ballots shall be sent to ACTIVE members in the affected Region.

- The ballot shall have printed two choices: “This Director shall be recalled” and, “This Director shall not be recalled.”

- Voting shall be in a manner that assures adequate notice to all eligible voters and secret ballots by consent ballot and shall follow regular election procedures as outlined in Standing Rule 6.

Amendments to Bylaw 6

8. EDUCATION POLITICAL ACTION COMMITTEE (EdPAC)

8.5. Composition

The EdPAC Committee is composed of:
- The President who shall be the Chair;
- The Vice President;
- One member for each seven hundred (700) ACTIVE members or major fraction thereof, within each Board Election District within each Region. Each member shall be elected in a manner that assures adequate notice to all eligible voters, open nominations, and secret ballots by consent ballot and shall follow regular election procedures as outlined by Standing Rule 6.

8.10. Student Delegate

- The NEA-New Mexico Elections Committee calls for nominations for offices to be elected in the 2019 All-Member Election.
- All nomination forms must be received by the NEA-NM President by 5 PM, MDT, Monday, October 22, 2018.
- The actual number of retired board members, retired delegates and cluster delegates to be elected will be determined by the membership figures in each category as they exist on January 15, 2019. Student delegates to be elected will be determined by the membership figures in each category as they exist on March 15, 2019. If you want to be nominated or want to nominate someone, visit the NEA-NM website, www.nea-nm.org, and click on the “Call for Nominations for NEA-New Mexico Elections” picture to access the complete 2019 NEA-New Mexico Elections information: The Elections Calendar, Call for Nominations, and proposed amendments to be voted on at the 2018 Delegate Council.

7. Southwest Region Member of the NEA-New Mexico Board of Directors-Election District representing the Southwest Region locals except Las Cruses-CSEC, HED-ENMU, and Las Cruces, three-year term beginning July 15, 2019 (only retired members eligible to nominate and be nominated) Two positions to be elected.

8. North Central Region Member of the NEA-New Mexico Board of Directors-Election District representing Las Cruces-CSEC, HED-ENMU, and Las Cruces, three-year term beginning July 15, 2019 (only retired members eligible to nominate and be nominated) Two positions to be elected.

9. Southwest Region Member of the NEA-New Mexico Board of Directors-Election District representing Las Cruces-CSEC, HED-ENMU, and Las Cruces, three-year term beginning July 15, 2019 (only retired members eligible to nominate and be nominated) Two positions to be elected.

10. Northeast Region Member of the NEA-New Mexico Board of Directors-Election District representing Las Cruces-CSEC, HED-ENMU, and Las Cruces, three-year term beginning July 15, 2019 (all active members of a local in Northeast Region are eligible) One position to be elected.

11. State Delegate to the 2019 NEA Representative Assembly (all active members are eligible)

12. Student Category Two Delegate to the 2019 NEA Representative Assembly (all active members are eligible)

13. Delegate to the 2019 NEA Representative Assembly (all active members are eligible)