In a post Martinez/Yaz6 new Mexico, where many of our students of color have not been offered a path to success, educators are struggling to find the resources necessary to provide the education that is mandated by the state’s constitution.

We can’t ever forget the racial injustice of the past, and as educators we can never dismiss it either. Moving forward together by reexamining the harm and making course corrections, is within our reach. Fortunately, we are well-positioned to respond to the challenges, because we have the expertise within our membership to rise above and lead others forward.
The NEA-New Mexico Elections Committee calls for nominations for offices to be elected in the 2020 All-Member Election. All nomination forms must be received by the NEA-NM President by 5 PM, MDT, Monday, October 21, 2019. The actual number of retired delegates and cluster delegates to be elected will be determined by the membership figures in each category as they exist on January 15, 2020. Student delegates to be elected will be determined by the membership figures in each category as they exist on March 15, 2020. If you want to be nominated or want to nominate someone, visit the NEA-NM website, www.nea-nm.org, and click on the “Call for Nominations for NEA-New Mexico Elections” picture to access the complete 2020 NEA-NM Elections Information: The Elections Calendar, Call for Nominations, and proposed amendments to be voted on at the 2019 Delegate Council.

2019 PROPOSED BYLAW AMENDMENTS:

The proposed Bylaw amendments will be voted on by voice vote at the Delegate Council and the adoption and implementation of the bylaw amendment will be as provided in the Constitution, Article VII. The Bylaw amendments may be debated and amended on the floor of the Council. It will be voted on by secret ballot at the lunch break.

Strike-through = Delete  Underline = Insert

BYLAW AMENDMENT 1.

This amendment clarifies which affiliate full time officers are eligible for active membership.

TEXT OF AMENDMENT TO BYLAW 2.1 MEMBERSHIP CLASSES:

2. MEMBERSHIP

2.1 Classes

a. There shall be seven (7) classes of membership: Active, Staff, Student, Retired, Reserve, Substitute, and Associate.

b. Active membership shall be open to any person (i) who is engaged in or on limited leave of absence from professional educational work; (ii) who is employed in or who is on a limited leave of absence from an educational support position in a school district, college, university or other institution devoted primarily to educational work; or (iii) who is serving — in a capacity that a reasonable person would consider full-time employment — as an executive officer of the Association or of NEA or a local affiliate and was otherwise eligible for active membership at the time of the officer’s election.

The remainder of the section remains the same.

RATIONALE: This bylaw clarifies the original intent of the bylaw to allow paid full-time release officers of affiliates to maintain active membership;

SUBMITTED by majority vote of the Committee on Constitution, Bylaws & Rules, which recommends “DO PASS”.

“DO NOT PASS” Recommendation by the NEA-NM Board of Directors.

BYLAW AMENDMENT 2.

This amendment will remove reference to the NEA Alternate Director, effective with the 2021 all member election. The NEA-NM Board will be able to designate an Alternate director by Board action.

TEXT OF AMENDMENT TO BYLAW 5.1 BOARD OF DIRECTORS COMPOSITION 5.1 Composition

The Board of Directors of the Association shall be constituted on the basis of one-person-one-vote and shall consist of:

a. the President who shall be the chairperson;

b. the Vice President;

c. one member elected by the Active membership of each Board Election District within each Region for each seven hundred (700) Active members or major fraction thereof, within the Board Election District within each Region; such directors shall, for the purposes of the bylaws be identified as Region or Regional Directors;

d. one member elected by the Student NEA for each seven hundred (700) members or major fraction thereof;

e. such at-large members as may be guaranteed by the Constitution;

f. the NEA Director for New Mexico; and

g. the Alternate NEA Director for New Mexico.

RATIONALE: Allowing the Board to designate an officer, such as the president or vice-president to serve as NEA Alternate Director follows the example of many other states and is a cost-saving measure by eliminating a funded position to the NEA Representative Assembly.

SUBMITTED by majority vote of the Committee on Constitution, Bylaws & Rules, which recommends “DO PASS.”

“DO NOT PASS” Recommendation by the NEA-NM Board of Directors.